

The purpose of this document is to enable you to see the new April 2019 grading structure. If you want to see what your new SCP with an April increment is, please use the 2019 Pay scale increment information document.

The below columns show the SCP's that were in effect for grades before 1st April 2019

Annual Living Wage Payment £	The below columns show the SCP's that were in effect for grades before 1st April 2019		
	April 2018 - 37 Hourly Rate	April 2018 - Annual Salary	April 2018 - SCP
£487.30	£8.75	£16,394	6
£386.30	£8.75	£16,495	7
£255.30	£8.75	£16,626	8
£126.30	£8.75	£16,755	9
£18.30	£8.75	£16,863	10
	£8.82	£17,007	11
	£9.04	£17,432	12
	£9.15	£17,650	13
	£9.30	£17,940	14
	£9.45	£18,229	15
	£9.63	£18,578	16
	£9.81	£18,931	17
	£9.92	£19,134	18
	£10.22	£19,708	19
	£10.41	£20,088	20
	New	New	New
	£10.79	£20,811	21
	£11.06	£21,342	22
	New	New	New
	£11.38	£21,961	23
	£11.75	£22,671	24
	New	New	New
	£11.98	£23,111	25
	Not in Use	Not in Use	Not in Use
	£12.37	£23,866	26
	£12.78	£24,657	27
	New	New	New
	£13.20	£25,463	28
	£13.72	£26,470	29
	£14.18	£27,358	30
	£14.63	£28,221	31
	£15.06	£29,055	32
	£15.50	£29,909	33
	£15.94	£30,756	34
	£16.28	£31,401	35
	£16.71	£32,233	36
	£17.18	£33,136	37
	£17.68	£34,106	38
	£18.26	£35,229	39
	£18.74	£36,153	40
	£19.23	£37,107	41
	£19.72	£38,052	42
	£20.22	£39,002	43
	£20.71	£39,961	44
	£21.18	£40,858	45
	£21.69	£41,846	46
	£22.19	£42,806	47
	£22.68	£43,757	48
	£23.17	£44,697	49
	£23.63	£45,583	50
	£24.12	£46,529	51
	£24.61	£47,482	52
	£25.10	£48,430	53
	£25.60	£49,386	54
	£26.51	£51,137	55
	£27.26	£52,595	56
	£27.91	£53,855	57
	£28.59	£55,168	58
	£29.28	£56,491	59
	£30.07	£58,022	60
	£30.89	£59,590	61
	£31.72	£61,204	62

The below columns show the SCP's that are in effect for grades after 1st April 2019

April 2019 - Annual Salary	April 2019 - 37 Hourly Rate	Grades - April 2019 <small>*the grade of posts are unchanged: there are new scps within grades</small>	April 2019 - Spinal Point
		1	
£17,711	£9.18	2	2
		2	
£18,065	£9.36	3	3
		3	
£18,426	£9.55	3	4
		3	
£18,795	£9.74	4	5
		4	
£19,310	£10.01	4	6
		4	
£19,554	£10.14	5	7
£20,102	£10.42	5	8
£20,490	£10.62	5	9
£20,751	£10.76	5	10
£21,227	£11.00	5	11
£21,769	£11.28	6	12
£22,021	£11.41	6	13
£22,462	£11.64	6	14
£23,124	£11.99	6	15
£23,369	£12.11	6	16
£23,836	£12.35	6	17
£24,313	£12.60		18
£24,799	£12.85	7	19
£25,295	£13.11	7	20
£25,801	£13.37	7	21
£26,317	£13.64	7	22
£26,999	£13.99	7	23
£27,905	£14.46	7	24
£28,785	£14.92	7	25
£29,636	£15.36	8	26
£30,507	£15.81	8	27
£31,371	£16.26	8	28
£32,029	£16.60	8	29
£32,878	£17.04	8	30
£33,799	£17.52	9	31
£34,788	£18.03	9	32
£35,934	£18.63	9	33
£36,876	£19.11	9	34
£37,849	£19.62	9	35
£38,813	£20.12	10	36
£39,782	£20.62	10	37
£40,760	£21.13	10	38
£41,675	£21.60	10	39
£42,683	£22.12	10	40
£43,662	£22.63	11	41
£44,632	£23.13	11	42
£45,591	£23.63	11	43
£46,494	£24.10	11	44
£47,460	£24.60	11	45
£48,432	£25.10	11 12	46
£49,398	£25.60	11 12	47
£50,374	£26.11	12	48
£52,159	£27.04	12	49
£53,647	£27.81	12	50
£54,932	£28.47	12 13	51
£56,271	£29.17	13	52
£57,620	£29.87	13	53
£59,182	£30.68	13	54
£60,782	£31.50	13	55
£62,428	£32.36	13	56

SCC Chief Officer Pay Scales

SCP	Annual Salary £	GRADES	
70	£64,898	CO5	
71	£66,469	CO5	
72	£68,072	CO5	
73	£69,721	CO5	
74	£71,409	CO4APR08	
75	£73,138	CO4APR08	
76	£74,911	CO4APR08	
77	£76,718	CO4APR08	
78	£78,573	CO4APR08	CO3APR08
79	£80,476		CO3APR08
80	£82,424		CO3APR08
81	£84,416	CO2.5APR08	CO3APR08
82	£86,462	CO2.5APR08	CO3APR08
83	£88,556	CO2.5APR08	
84	£90,697	CO2.5APR08	
85	£92,889	CO2.5APR08	CO2.3APR08
86	£95,143		CO2.3APR08
87	£97,441		CO2.3APR08
88	£99,801		CO2.3APR08
89	£102,211		CO2.3APR08
90	£104,691		
91	£107,222	CO2.1APR08	
92	£107,668	CO2.1APR08	
93	£110,265	CO2.1APR08	
94	£112,936	CO2.1APR08	
95	£115,667	CO2.1APR08	
96	£118,470		
97	£121,312		
98	£124,223	CO1.2	
99	£127,206	CO1.2	
100	£130,819	CO1.2	
101	£134,429	CO1.2	
102	£138,728	CO1.1	
103	£144,006	CO1.1	
104	£149,045	CO1.1	
105	£154,262	CHIEF	
106	£159,659	CHIEF	
107	£165,253	CHIEF	
108	£171,032	CHIEF	
109	£177,013	CHIEF	
110	£183,201	CHIEF	